



CVIPI Grantee Conference

Presented by: Community Based Public Safety
Collective (CVIPI TTA Provider)

April 2, 2024
1:00 pm - 4:30 pm



CVIPI
Community Based Violence Intervention
and Prevention Initiative

OJJDP Office of Juvenile Justice
and Delinquency Prevention

NIJ National Institute
of Justice
STRENGTHEN SCIENCE. ADVANCE JUSTICE.

Office for Victims of Crime
OVC



BJA
Bureau of Justice Assistance
U.S. Department of Justice

Opening Activity: Community



Zakiya Kyle

Outreach Director,
Community Based Public
Safety Collective

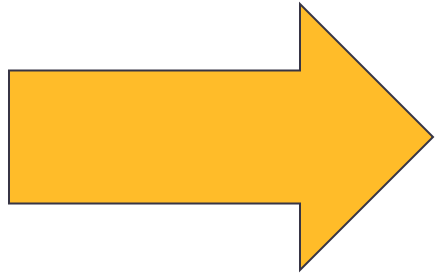


Welcome Remarks



Eddie Bocanegra
Senior Advisor,
Office of the Assistant
Attorney General

PANEL I



Understanding the Significance of the Public's Role in Public Safety

Moderator



Latonya “Abys” Denson
Executive Director
Abu Unity



Community Experts



Aqeela Sherrills
Co-Founder
Community Based Public
Safety Collective



Dr. Liza Chowdhury
Project Director
Paterson Healing
Collective



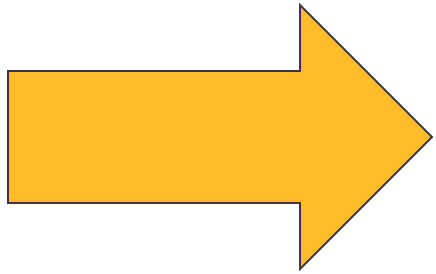
Norman Livingston Kerr
Founder
Trajectory Changing
Solutions



Sasha Cotton
Executive Director
National Network for
Safe Communities



PANEL II



Lessons From the Field: A Moderated Conversation with FY 22 Grantees

Moderator



Latrina Kelly James
Director of Training and
Technical Assistance,
Community Based
Public Safety Collective

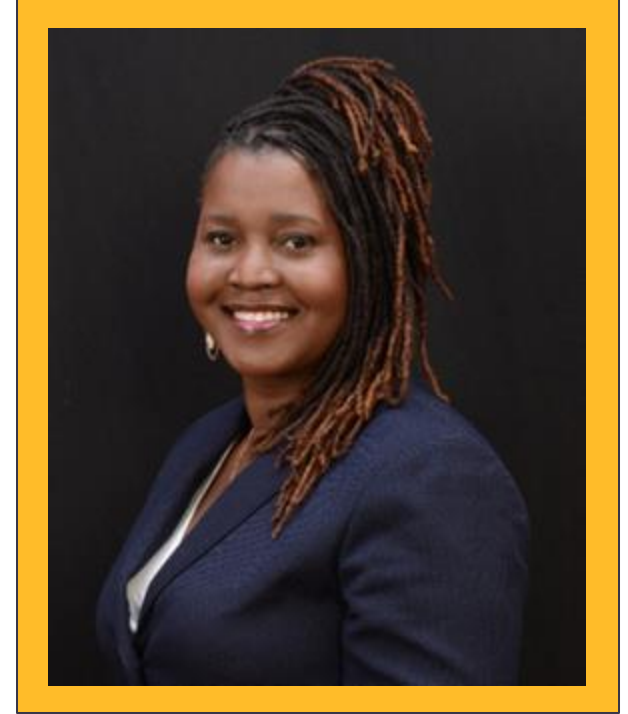
Grantee Panelist



Jaime Kirsch
Program Manager
Rapid City Police Department

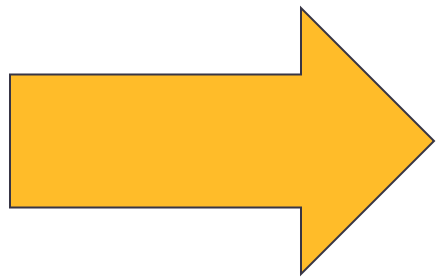


Lyle Muhammad
Executive Director
Circle of Brotherhood
Miami-Dade



Sateria Tate
Executive Director
AGILE
Baton Rouge

PANEL III



Transformational Leadership in CVI

Presenter



Toby Sanders
Workforce Development Expert
NCST



The Transformational Power of Caring

A **NEW** Workforce Development Paradigm



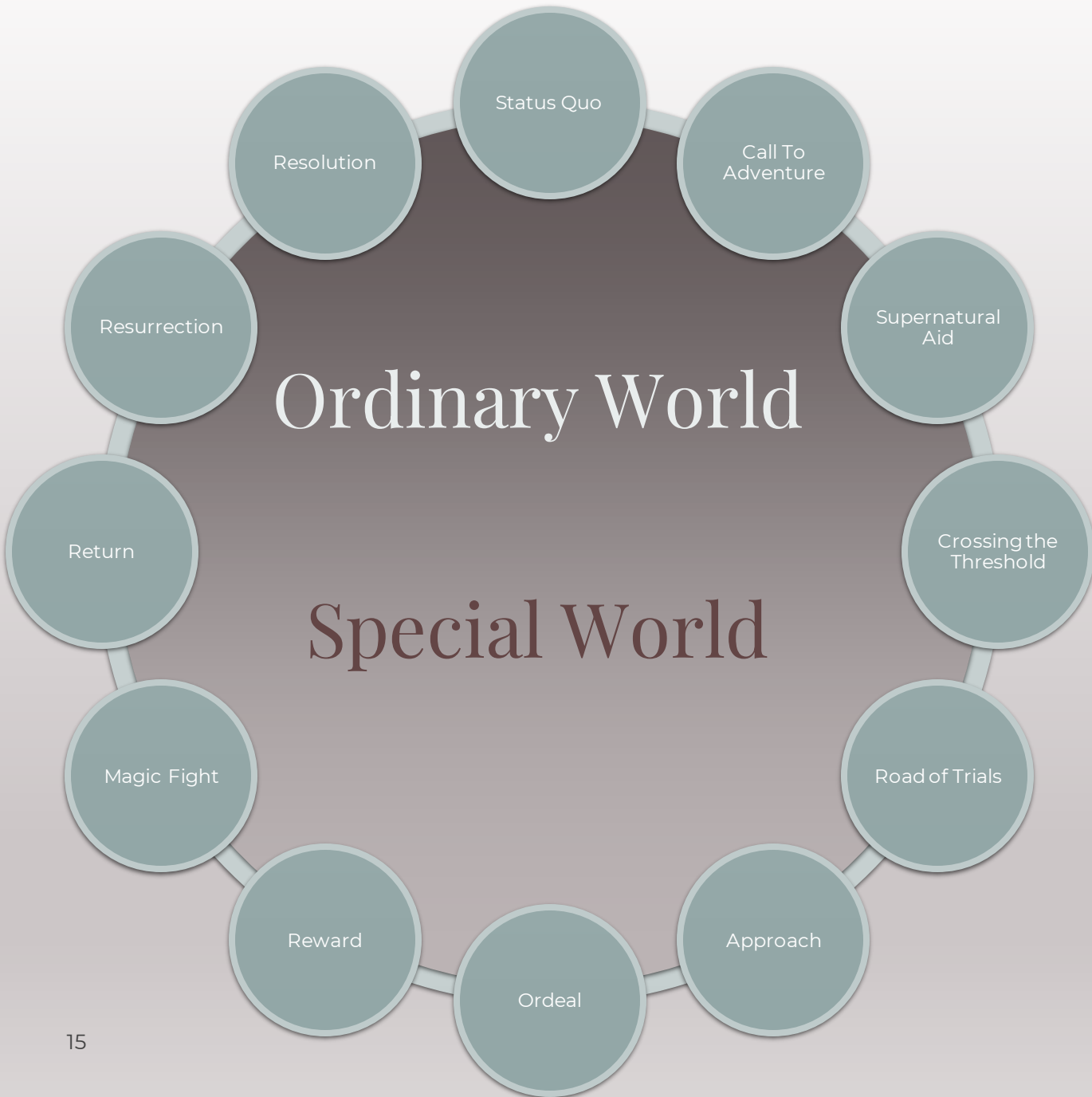
Words Matter

OLD Paradigm		NEW Paradigm
<ul style="list-style-type: none">• Selecting<ul style="list-style-type: none">• Implies exclusion, judgementalism, zero-sum political		<ul style="list-style-type: none">• Calling<ul style="list-style-type: none">• Recognizing and valuing of a person's experiences
<ul style="list-style-type: none">• Training<ul style="list-style-type: none">• Hierarchy and lesser value and ability of students, superiority of teachers	VS	<ul style="list-style-type: none">• Caring<ul style="list-style-type: none">• <i>educing</i> wisdom from experience education as a healing modality
<ul style="list-style-type: none">• Retaining<ul style="list-style-type: none">• Putting someone in their place and keeping them there. It implies CONTROL		<ul style="list-style-type: none">• Casting and Commissioning<ul style="list-style-type: none">• Shaping purpose and professionalism from preparation

NCST's **New U** is a Workforce Development model based on centuries of wisdom and care. Its methods are innovative and ancient, old and new. The center of its teachings is CARING, that form of love by which midwives help usher in new lives and new possibilities.

True leadership is a healing contagion.





The Hero's Journey



Interventionists Hero's Journey



Calling



Recognizing **Crisis as critical** and formative

Appreciating **Action** as a virtue!

Learning under pressure and through trauma as preparation for

Leadership with committed mentoring

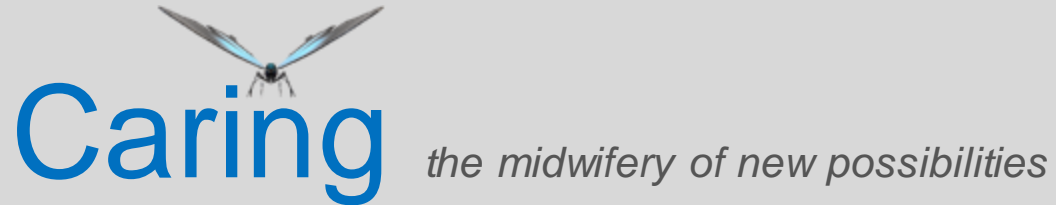
Aqeela's Story

- The Gift is in the Wound
- The Resilient Life
- Tragedy and Triumph
- GUIDED BY SPIRIT Finding and Being Found by LEADERS



Interventionists Hero's Journey





Communication as fundamental to mastering your story and listening skills.

Authority and **Authenticity** that grows from knowledge and competence in human services and self-understanding.

Responsibility and **Resilience**

Excellence is the **Expectation** foundation of aspiration

Andre's Story



Wrote up my bio. I'm taking a class for my job and in the office my professor assigned me to write about someone that was a positive influence on my life while coming up and to those to write about you. You showed me what it was to be a real man. You taught me that a real man doesn't avoid because instead we find solutions & get the job done. It was a relief. The last year always took time to talk to me & still me my energy. It reminds you you have got after working two jobs. It had a large full of people and you were partying. You took me on the last and let me know it. You asked did they go to school that day? I haven't. You asked if I went to work. I didn't have a job. You told me it was celebrating day nothing all day. You told me that it's only with to celebrate accomplishments & if I did nothing all day then it's nothing to celebrate. You that by found I made me to complete something every time I was celebrating.

Interventionists Hero's Journey



The 5 P's

An Interventionist's Credo

- **Peace** is a spiritual gift and an ultimate aim for the good life
- **People** love is the first principle of life
- **Personality** attitude and perspective is all important
- **Place** home, family and community (love must have a focus, justice must have a space -- freedom)
- **Purpose** is servant leadership



Peace is a spiritual gift, an ultimate aim, a gift you cannot have unless you want it for everyone.

~ Adapted from the teachings of Aqil Basheer, Founder P.C.I.T.I.

Casting as commissioning



Cast:

an act or instance of throwing something. The character of something. The visible shape or configuration of something. One's facial expression or features. [A mold used to make an object by casting.](#)

Commission:

"to unite, connect, combine; to bring together," from *com* "with, together" (see [com-](#)) + *mittere* "to release, let go; send, throw" (see [mission](#)).

Casting as commissioning

The **Key** to keeping people engaged and connected, that is, **thriving** in their **work & life** is summed up in the concept of **PURPOSE**. Purpose is one of the **five P's** that define the heroic arc of an Interventionist's journey from villain or problem, disappointment or failure to **HERO** or protector. It is central to what we formerly thought of as **retention**. We prefer the term now **CASTING**.





Casting as commissioning

Character is the consequence of trials faithfully overcome.

Action is the virtue of courage and wisdom combined

Service is the purpose at the heart of leadership

Together is an attitude that amplifies our strength and expresses our ultimate desire for our community.

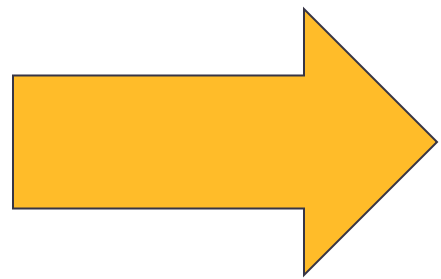


“People underestimate the importance of diligence as a virtue. No doubt it has something to do with how supremely mundane it seems. It is defined as "the constant and earnest effort to accomplish what is undertaken."...

Understood, however, as the prerequisite of great accomplishment, diligence stands as one of the most difficult challenges facing any group of people who take on tasks of risk and consequence. It sets a high, seemingly impossible, expectation for performance and human behavior.”

- Atul Gawande, *Better: A Surgeon's Notes On Performance*





Meet the CVIPI TTA Providers

LISC



James Stark
Senior Program Officer
LISC



LLSC

Safety & Justice

*in Every
Community*

Our Mission



LISC Safety & Justice empowers locally led coalitions to collectively address crime, fear of crime, and over-policing in their communities.

Through our core place-based model, we:

1. Support community leaders, residents, and other stakeholders to design and implement strategies that create healthier and safer environments, reduce and prevent violence.
2. Promote alternatives to arrest and incarceration, and support people re-entering communities after incarceration.
3. Provide direct technical assistance, training, and funding to help community partners carry out evidence-driven solutions that increase safety without criminalizing residents in Black and Brown communities.
4. Lift up best practices from our network to serve practitioners and decision makers in all communities.

LISC TTA

We offer an integrated set of tools and expertise to community-led coalitions focused on preventing crime and improving health and safety.

We provide:

- Hands on assistance, training, and expertise in all safety- and justice-related topics
- Knowledge sharing of best practices and strategies
- Facilitated virtual and in-person peer networks
- Capacity-building grant funds for community-based organizations
- Policy solutions for local and national reform
- Connection to the LISC family of programs addressing housing, health, education and economic opportunity

CLICK HERE



To learn more about how our work is effective, evidence-informed, and designed for national replication.

Resources



CVIPI Implementation Checklist



National CVIPI Website



LISC

Contact Us

James Stark

Senior Program Officer

✉ **jstark@lisc.org**

☎ **617-365-3750**



<https://www.lisc.org/our-initiatives/safety-justice/>

CVIPI Research and Evaluation Training and Technical Assistance Center

CVIPI Grantee Conference Workshop



NIJ - Urban Institute



Jesse Jannetta
Senior Policy Fellow
Urban Institute



Presenter



Jesse Jannetta, Senior Policy Fellow, Urban Institute

Jesse Jannetta is a senior policy fellow at the Urban Institute and a Co-Principal Investigator for the CVIPI Research and Evaluation TTA Center. He is co-principal investigator for the *Evaluation of Oakland's Measure Z Services*, leads the Urban Institute's work under the *Safety and Justice Challenge*, and is a member of the leadership team for the *Prison Research and Innovation Initiative*. He was previously the principal investigator for the OJJDP- and NIJ-funded *Developing a Research-Based Practice Guide to Prevent Youth Gun and Gang Violence* project, *Oakland Procedural Justice Principles for Police Officers* project, and the *Evaluation of Procedural Justice in Probation*; the process and fidelity assessment lead for the evaluation of the *National Initiative for Building Community Trust and Justice*; and co-principal investigator for evaluations of the *Los Angeles Gang Reduction and Youth Development* program and the *Chicago Violence Reduction Strategy*.

CVIPI Research and Evaluation TTA Center

- Supports CVIPI grantees and their research partners in using data and measurement to implement their CVI efforts
- We support in developing strategies to:
 - Measure CVI efforts
 - Generate data that accurately assess community violence, program implementation, and outcomes
 - Demonstrate community impact
 - Establish successful research and practitioner partnerships
 - Contribute to evidence about what works to prevent and respond to community and gun violence.

Project Partners

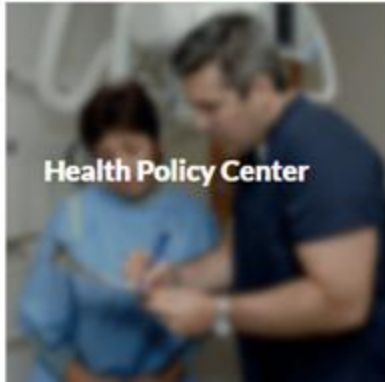
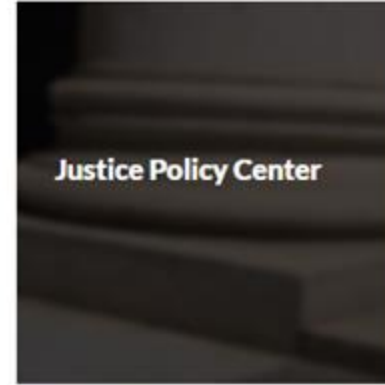


Justice Policy Center

Research to Action Lab



About the Urban Institute



The Urban Institute's **Justice Policy Center** conducts objective, rigorous, interdisciplinary research, evaluation, and policy analysis and delivers data-driven recommendations, training, and technical assistance. In carrying out our research, we seek to center the voices, experiences, and perspectives of the people, practitioners, and communities most affected by crime and the criminal justice system.

TTA Center Goals

Short-term goals (2024-2029)

- Support CVIPI grantees by increasing their ability to:
 - 1) establish successful partnerships with researchers,
 - 2) monitor the performance of their interventions, and
 - 3) gather the data necessary to document the impact of their CVI work

Long-term goals (beyond TA period)

- Strengthen:
 - 1) the evidence base on what works to prevent and reduce community violence and
 - 2) evaluation tools to measure outcomes accordingly

Key Elements of the TTA Center



Thank you!

Contact: jjannetta@urban.org

The Community Based Public Safety Collective

Public Safety in Public Hands



CVIPI
Community Based Violence Intervention
and Prevention Initiative



Community-Based Public Safety Collective



Haleemah Henderson
Project Director
Community Based
Public Safety Collective



Our Mission / Vision

The Collective is a national training and technical assistance provider comprised of experts in building neighborhood leadership to advance safety. Our mission is to strengthen neighborhood leadership by investing in the education, advocacy and training of community based public safety practitioners and organizations. Seeking to redefine public safety and create communities free from violence and trauma.



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Community Based Public Safety Collective

The Collective will provide:

Review and provide feedback of strategic plans

Implementation support through access to opportunities for shared learning with peers and practitioners across jurisdictions.

Support to grantees and key stakeholders on project planning



The Collective TTA Approach

The Collective's TTA focuses on two core areas:

Community-based
public safety
strategies and
practice.

Organizational
Infrastructure
capacity.

The Collective TTA Process

1

Comprehensive Assessment

Organizational readiness assessment that focuses on six organizational capacity areas

2

TTA Action Plan

Build a customized TTA plan that may include national trainings, 1:1 coaching, access to resources and peer learning

3

National TTA

National training series that reflects trends and needs that show up across multiple projects and/ or jurisdictions

4

Peer Learning Cohorts

Smaller regional trainings that include street outreach certification programs, and peer exchanges

Closing

Resources:
cbpscollective.org

CVIPI Program

Please direct any questions to:

Haleemah Henderson

Email: TTAInfo@cbpscollective.org



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Meet and Greet



Kathy Browning
Senior Policy Advisor
Bureau of Justice Assistance



Meet and Greet with Office of Justice Programs Agency Directors

- **OJJDP** **Toronto Room**
- **OVC** **San Francisco Room**
- **BJA** **Acapulco Room**
- **NIJ** **Soldier Field Room**

Session Survey

Placeholder QR
code

