

# Leveraging CVI Resources to Enhance Collaboration and Capacity

Providing Communities with a Structured Framework to Plan and Implement Tailored CVIPI Strategies



**CVIPI**  
Community Based Violence Intervention  
and Prevention Initiative

**OJJDP** Office of Juvenile Justice  
and Delinquency Prevention

**NIJ** National Institute  
of Justice  
STRENGTHEN SCIENCE. ADVANCE JUSTICE.

Office for Victims of Crime  
**OVC**



**BJA**  
Bureau of Justice Assistance  
U.S. Department of Justice

# Panel



**(Moderator) Elizabeth “Betsi” Griffith**, Associate Deputy Director, Bureau of Justice Assistance



**Chico Tillmon, PhD**, Executive Director, Community Violence Intervention Leadership Academy, University of Chicago Crime Lab



**Vaughn Bryant**, Executive Director, Metropolitan Peace Initiatives



**Latrina Kelly James**, Director of Training and Technical Assistance, CBPS Collective



**LeVar Michael**, Senior Program Officer, Local Initiatives Support Corporation

# CVIPI Investments: Setting the Stage

**Elizabeth “Betsi” Griffith**

Associate Deputy Director

Bureau of Justice Assistance



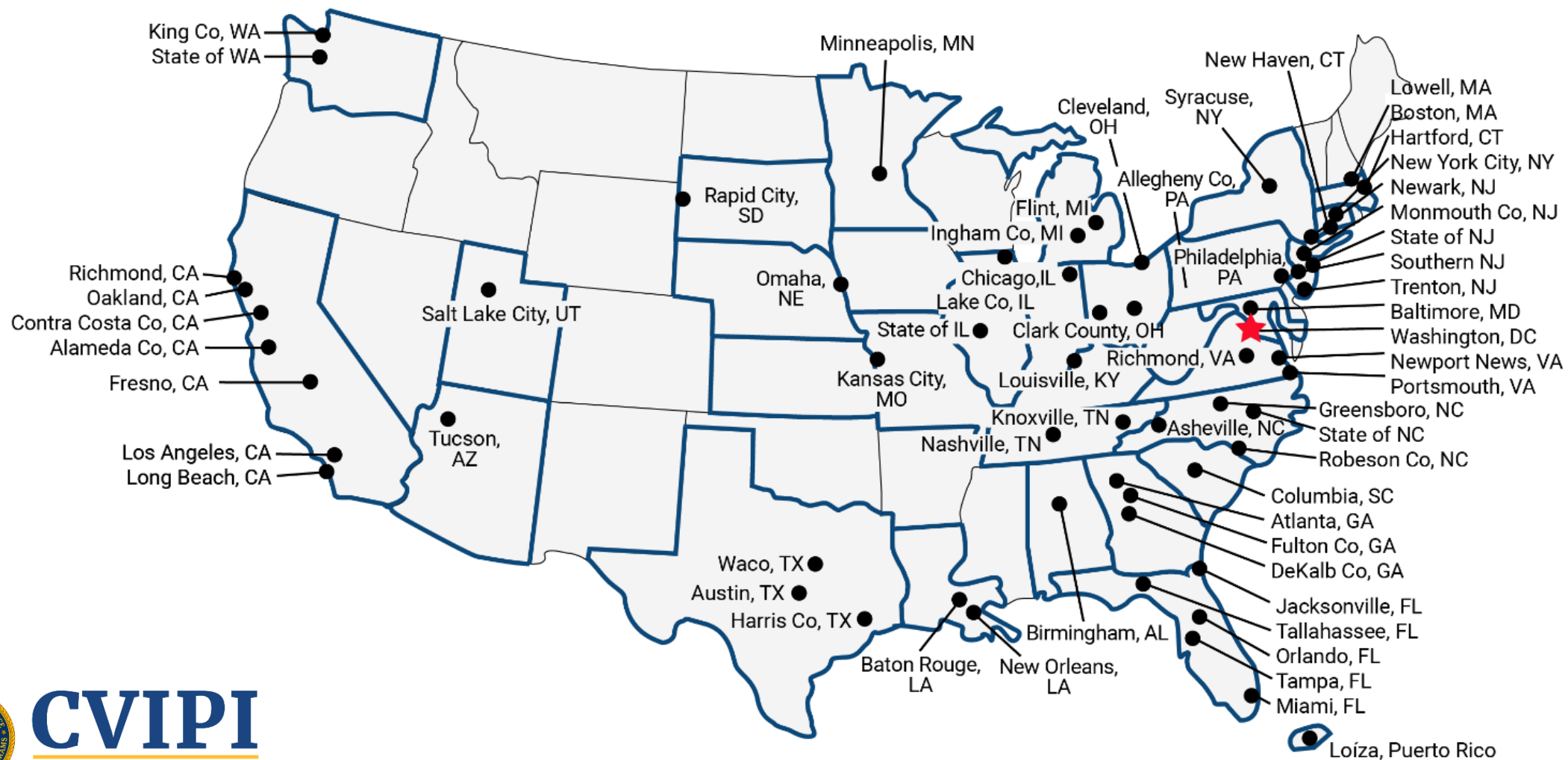
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# OJP Investments

- Funding, training and technical assistance and research to prevent and reduce violent crime in communities by supporting comprehensive, evidence-based violence intervention and prevention programs.
- Includes efforts to address gang and gun violence, based on partnerships among community residents, local government agencies, victim service providers, community-based organizations (CBOs), law enforcement, hospitals, researchers, and other community stakeholders.
- OJP is seeking to make investments that advance the following principles:
  - ✓ Targeted Violence Interventions and Supports for Highest Need Groups
  - ✓ Community-centered and Equity-focused
  - ✓ Integration with Public Safety/Public Health
  - ✓ Strategic, Data-driven, and Performance-focused



# CVIPI Grantees in the U.S.



# Poll Question: What is your role in the community?

Please select one of the following options:

- Community Violence Intervention (CVI) Worker
- Manages CBO
- Service provider- public health, education, employment, housing etc.
- Community leader
- Law enforcement/criminal justice
- Research partner
- City/County leader or staff



# Poll Question: Who are your CVI partners?

Please select one of the following options:

- CVI Community-based organization (CBO)
- Service provider- public health, education, employment, housing etc.
- Community leader
- Law enforcement/criminal justice
- Research partner
- City/County leader or staff



# Poll Question: Where are you in your CVI journey?

Please select one of the following options:

- Beginner
- Advanced Beginner
- Competent
- Expert





# Poll Question: What topics/themes do you want the panel to address by the end of this session?

Please select one of the following options:

- CVI for Beginners
- Building a CVI infrastructure (who, what, when, and how)
- CVI Resources
- CVI Sustainability
- Other



# Poll Question: Word Cloud?

❖ Where can OJP help you the most right now?



# Community Violence Intervention Leadership Academy



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THE UNIVERSITY OF CHICAGO

**CVI LEADERSHIP ACADEMY**  
Harris School of Public Policy

# Empowering Leaders to Close America's Public Safety Gap

- 🕒 **Community Violence Intervention Strategies & Approaches**
- 🕒 **Personal & Organizational Leadership & Management**
- 🕒 **Wellness & Staff Development**
- 🕒 **Strategic, Data-Informed Decision-Making**
- 🕒 **Building Healthy Communities**
- 🕒 **Community Engagement & Advocacy**

Learners in the CVI Leadership Academy spend several months receiving classroom instructions from scholars and practitioners, participate in community-based immersive experiences, and receive technical assistance from leaders across the CVI field to develop capstone projects.



# MPI Leadership Team

A division of Metropolitan Family Services, the Metropolitan Peace Initiatives (MPI) convenes community-based and citywide organizations to help heal Chicago's communities experiencing the highest levels of gun violence.



**Muna Walker**  
Chief of Staff



**Vanessa Perry DeReef, PhD**  
Chief Training Officer



**Domonique McCord**  
Chief Program Officer



**Vaughn Bryant**  
Executive Director



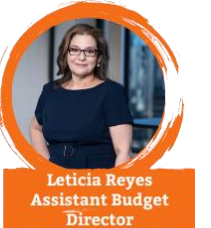
**Kanu Iheukumere**  
Chief Policy Officer



**LaToya Egwuekwe-Smith**  
Chief Communications Officer



**Sonny Thatch**  
Managing Attorney  
Legal Aid Society



**Leticia Reyes**  
Assistant Budget Director



**Steve Perkins**  
Director of Field Instruction



**Courtney Holmon**  
Director of Operations, MPA



**Tina Cooper**  
Director of Clinical Training, MPA/BHS



**Sebastian Williams**  
Senior Director of Behavioral Health



**Dr. Lyz Amarillo**  
Director of Behavioral Health, South/West



**Amanda Gallegos**  
Director of Behavioral Health, West/North



**Sharonda Giles**  
Director of Behavioral Health, Crisis Prevention & Response Unit



**Edith Lule**  
Director of Program Operations



**Nakee Holloway**  
Director of Program Evaluation



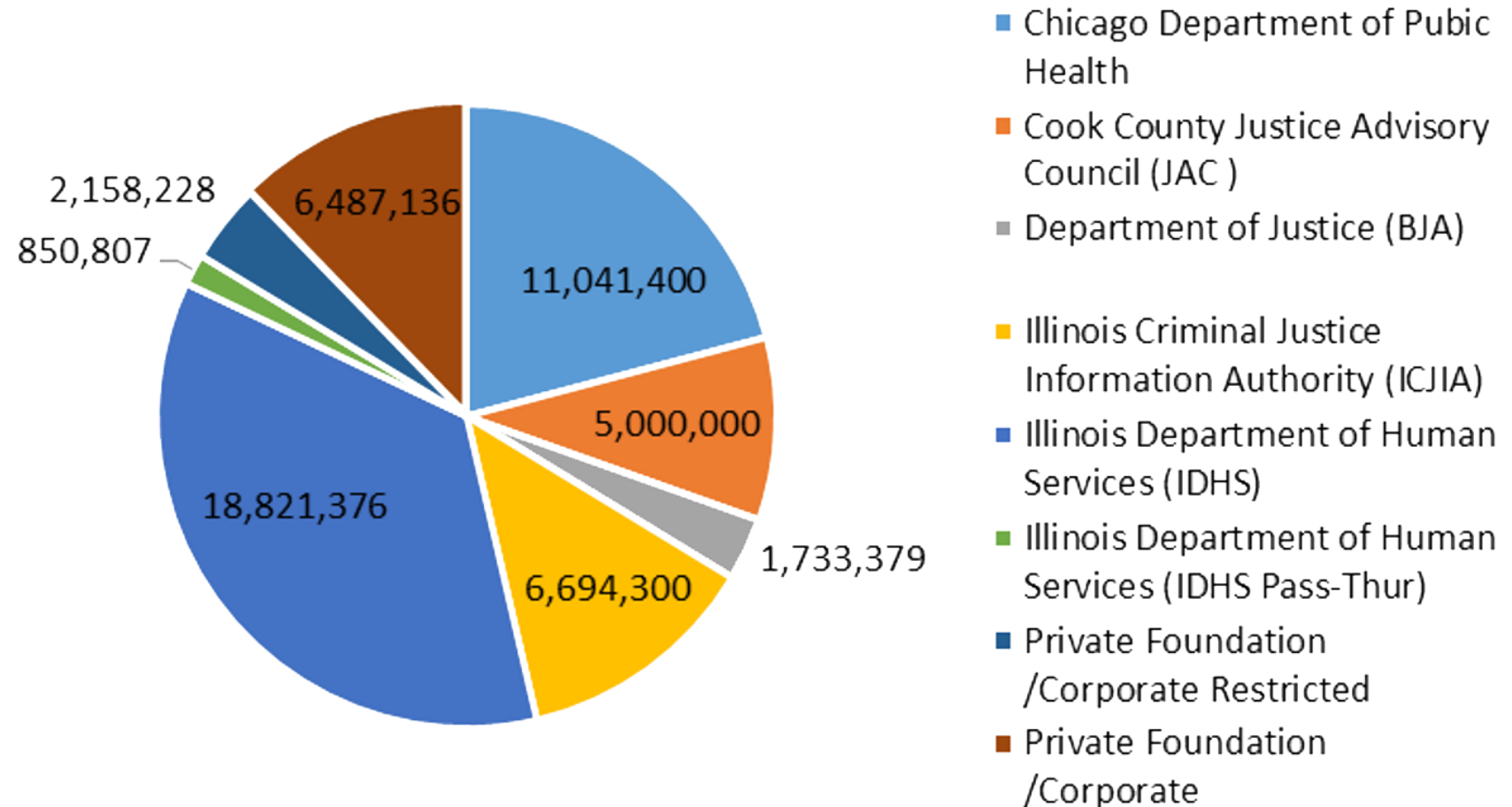
**Geneen Harston**  
Communications Director



**CVIPI**  
Community Based Violence Intervention and Prevention Initiative

# FY24 CP4P Funding: \$52.8M / Unrestricted

## Private Funding reduced by \$6.2M from FY23



# PSPC's mission and strategic levers

**PSPC is a coalition of committed funders aligning their funding on a catalytic basis to *urgently* and *sustainably* reduce gun violence in the Chicago region.**

**PSPC employs three levers to advance its mission**

<i>Strategic levers</i>	Collective <u>learning</u>	Collective <u>action</u>	Collective <u>voice</u>
<b><i>What is possible</i></b>	<b>Knowledgeable and engaged funders making informed funding decisions</b>	<b>Aligned private investments across evidence-based priorities at the scale of the problem</b>	<b>Sufficient and sustained public investment in &amp; public will towards evidence-based violence reduction strategies</b>

# Accomplishments of the Partnership

## Created an evidence base for public sector investment

- Evaluations of READI and CP4P have provided the evidence base that was previously missing, allowing the public sector to invest and bring the work to scale
- PSPC has become a center of gravity and provided a blueprint to catalyze the public sector and other sectors to work together to address violence as a priority

## Established an unprecedented funder collaborative

- PSPC has funded more than \$140M, providing stability to organizations that have rarely had a steady source of funding, leading to greater trust between community organizations and funders
- Chicago has not previously seen a funder collaborative of this scale and focus on action
- Portfolio approach allows funders to plug in to the work in a meaningful way while maintaining their organizational priorities with no required pooled fund (although a pooled fund is available)

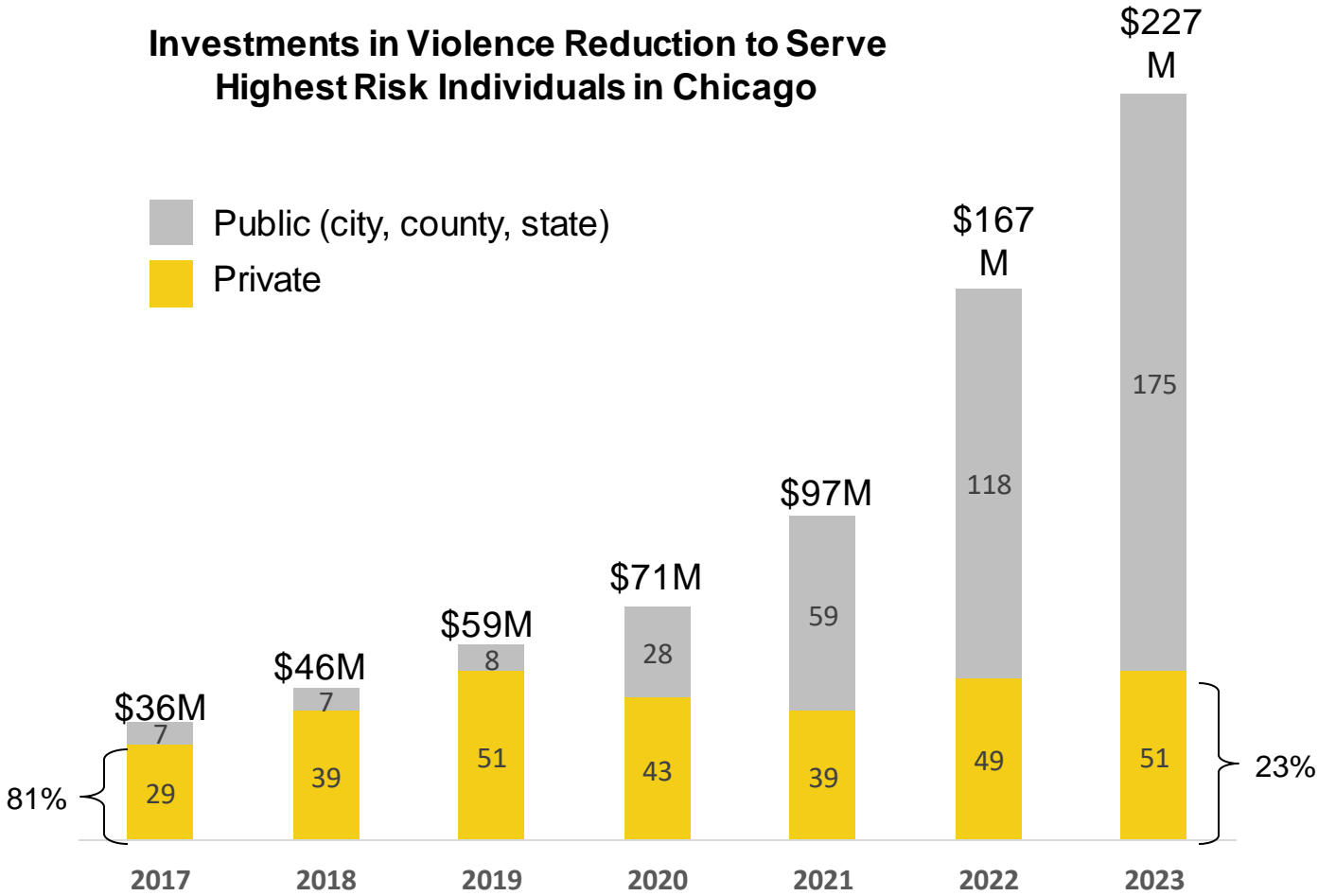
## Formed a robust funder learning community

- Approximately 60 representatives from nearly 50 funding organizations participate in PSPC
- Learning community enables members to learn, share what is working, and challenge each other when appropriate
- Group approach provides access and connection to shared learning through speakers and information about other efforts and initiatives underway (e.g. city leaders, researchers, etc.)





# Public sector funding of Community Violence Intervention (CVI) strategies has increased significantly since 2017



Annual funding has increased by \$191 million since 2017, with public sources now providing over three quarters of the total.

Community Violence Intervention (CVI) has seen increased public investment at the city, county, and state level. It has also received increased national attention.

However, scaling this work to the level needed to significantly reduce violence is necessary but will not be sufficient to drive down community-level violence in and of itself.

# Core TTA Focus Areas

## CVI Strategies and Practice

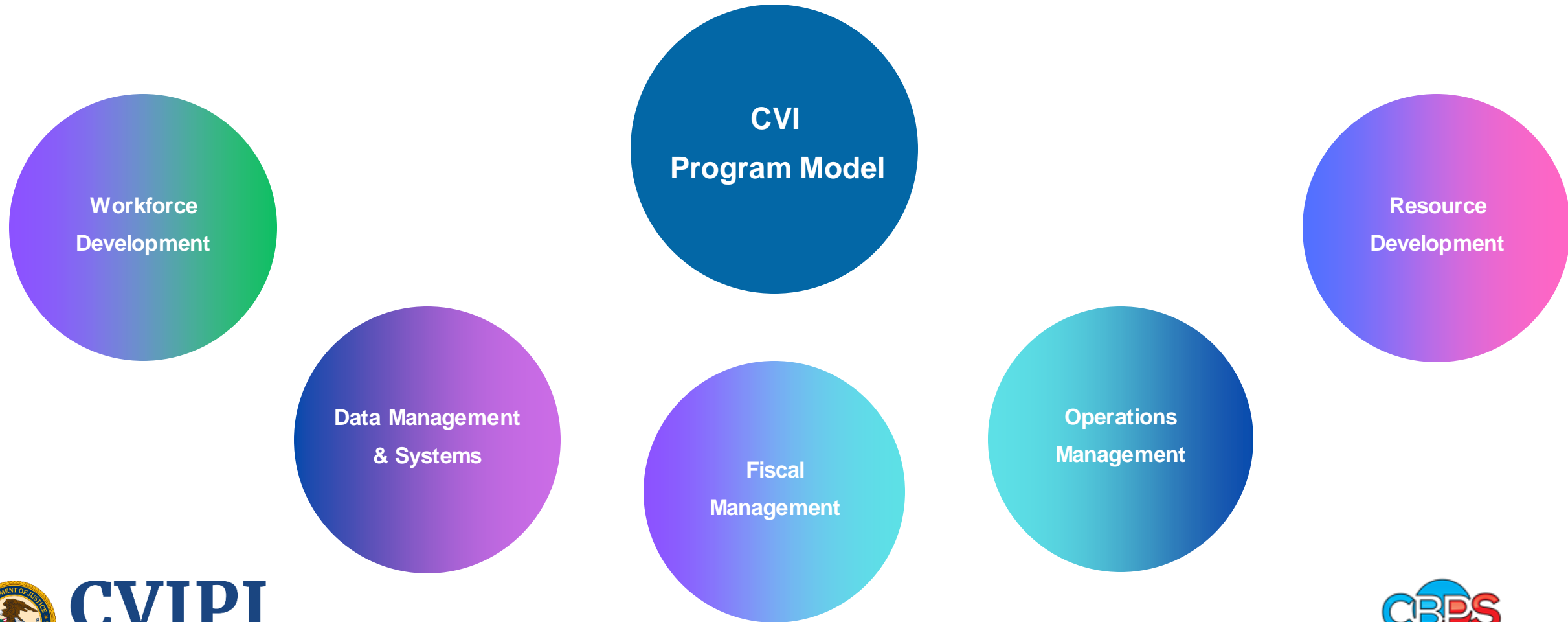
Assess knowledge and ability to engage in CVI practices and then develop and implement plans for further development.

## Infrastructure Building

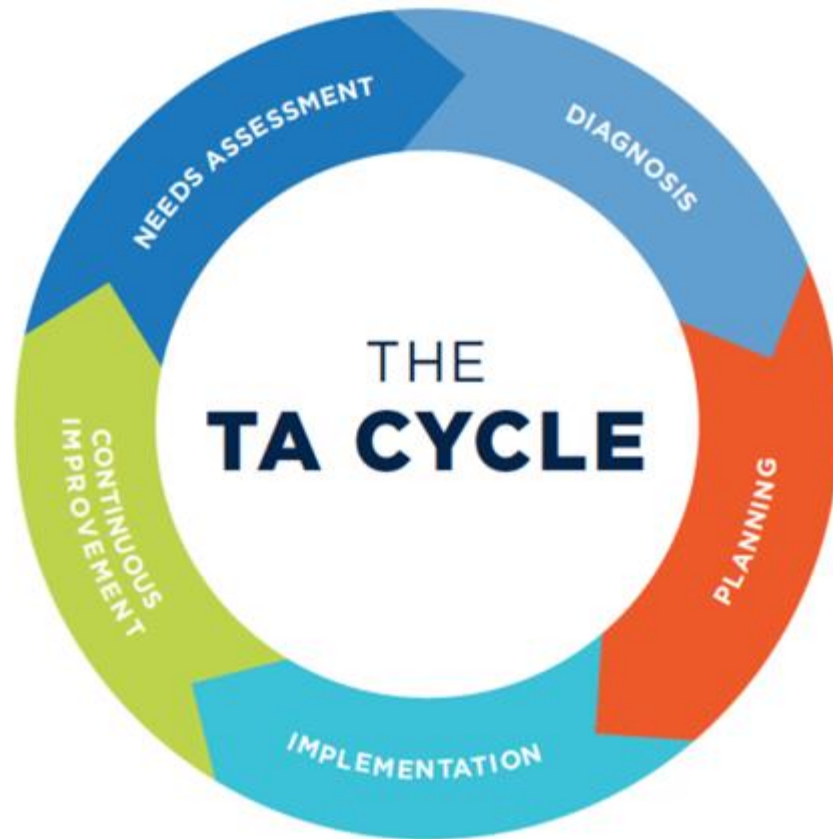
Assess infrastructure to build and sustain intervention and safety



# TTA Building Blocks to Sustain CVI



# TTA Process



- ❖ Relationship Building
- ❖ Assessment
- ❖ Diagnosis of Challenges and Needs
- ❖ Customized Training and Technical Assistance Plan
- ❖ TTA Implementation
- ❖ Continuous Engagement for Improvement



# Holistic TTA Delivery

**Technical  
Assistance**

**Peer  
Exchange**

**Focused Cohort  
Learning**

**Resource  
Library**

**Intervention  
Training**



# Holistic TTA: CVI Partnership Dynamics

**Grantees and Subgrantees**

**Grantees and “Boots on the ground”**

**CBPS Collective’s Work with CBVIPI Cohort 1**

**46 Grantees**

**74 Subgrantees**



# TTA Outcomes

## First 3 Years

**100% entities engaged in TTA awarded federal CBVIPI grants, with a \$9.5 million federal investment**

**200 Trained in community violence intervention (street outreach, high-risk intervention)**

**2 Local Jurisdictions implemented Community Street Teams**

## Under CBVIPI

**4 Violence Reduction Plans Incorporating Multiple CVI Strategies**

**14 grantees engaging in Dual Data Collection and Outcome Measurement planning**

**4 Grantee communities trained in community violence Intervention strategies (18 participants)**



# Community Violence Intervention and Prevention Initiative (CVIPI)

## CVIPI Implementation Checklist

The Department of Justice Office of Justice Prevention (OJP) asked LISC to help lead creation of a **CVIPI Implementation Checklist**. This new tool ensures that jurisdictions have access to the expertise to address community violence, both with the individuals responsible for perpetrating violence and those who are victims of it. LISC worked in collaboration with DOJ and others to craft a tool that includes:

- The definition, essential elements, and guiding principles of CVIPI
- A step-by-step process to guide local CVIPI efforts
- A glossary of key terms related to CVIPI

LISC plans to help DOJ release additional supporting materials on a regular basis.



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BUREAU OF JUSTICE ASSISTANCE

## COMMUNITY BASED VIOLENCE INTERVENTION AND PREVENTION INITIATIVE IMPLEMENTATION CHECKLIST

### Introduction

Community violence generally happens outside the home in public spaces. Most community violence involves a relatively small number of people as victims or perpetrators, but its effects impact entire communities, eroding public health, causing economic disruption, and contributing to lasting individual and community traumas. Mitigation efforts typically focus on high-risk individuals, gun violence, specific violent crime problems, as well as the historical and structural challenges that often result in community violence.

**Tip:** See the [CVI Glossary](#) for definitions of bolded terms found throughout this Checklist.

**Definition:** Community violence intervention (CVI) is an approach that uses **evidence-informed** strategies to reduce violence through tailored **community-centered** initiatives. These multidisciplinary strategies engage individuals and groups to prevent and disrupt cycles of violence and retaliation, and establish relationships between individuals and community assets to deliver services that save lives, address trauma, provide opportunity, and improve the physical, social, and economic conditions that drive violence.

The CVI approach includes or employs:

- Trusted, **credible messengers** and practitioners to deliver key **intervention** elements.
- Representatives of the affected communities as full partners who provide input and guidance on the intervention's approach.
- A focus on those individuals at highest risk of experiencing or perpetrating community violence in the near term.
- Data from multiple sources that are vetted for racial, ethnic, economic, or other biases to inform the approach.
- Practices that are informed by, and **respond** to, the impact of **trauma** on **individuals and the broader population** in historically underinvested communities.
- Public, private, and community **stakeholders** most impacted by violence, building authentic relationships to prevent violence, strengthen community resilience, and build social capital.
- **Racial, ethnic, and socioeconomic equity**, including understanding the many social, demographic, economic, and institutional factors that perpetuate community violence, and bringing supportive responses directly to the neighborhoods and people with the greatest need.

**CVIPI Implementation Checklist:**

<https://bja.ojp.gov/doc/cvi-implementation-checklist.pdf>



**BJA**

U.S. Department of Justice • Office of Justice Programs • Bureau of Justice Assistance

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<https://bja.ojp.gov>

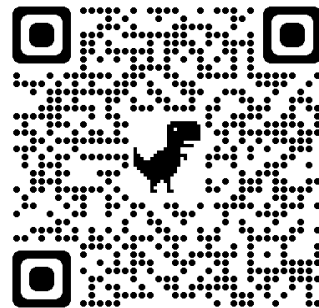
**LISC**



# Community Violence Intervention and Prevention Initiative (CVIPI)

## CVIPI National Resource and Field Support Center

LISC is creating an online home for resources and tools related to CVIP work. The CVIPI Resource Hub will offer written guides, case studies of successful efforts, webinars, and tools such as checklists and templates. Some of this material already exists through LISC's longtime work in community safety. Other tools will be created specifically for the new hub. The CVIPI Resource Hub will position LISC as a thought leader and go-to resource for communities seeking answers to violence and for policy and decision makers looking for replicable models.



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**COMMUNITY SAFETY & JUSTICE ALLIANCES: STEP-BY-STEP** **LISC**

### Collecting Data for a Safer Community

A toolkit for community-based problem-solving teams: What information is needed and how to find it

This toolkit was developed to help local coalitions looking to improve community safety do a more robust job of collecting data—particularly Byrne Criminal Justice Innovation program (BCJI) teams. It provides ideas for alternative sources of information and lays out concrete steps for collection, so data is identified, collected and transferred in a timely fashion. It discusses challenges and pitfalls that you should be aware of and ends with an exercise that can help everyone on your team better understand the process of collecting data and how useful it can be in your work.

It is likely that your team has already collected some data to document the extent of the problems facing the community. You may have basic demographic statistics, crime and disorder reports, and stakeholder information, allowing your team to establish that a problem exists, outline who is impacted, and who might be interested in helping to find solutions. This initial data may have supported a proposal to elected officials or government agencies, or a grant application. That, however, was only the beginning of what data can provide for your work.

Understand that "data" is not just the official crime statistics in your community. Data includes all the pieces of information collected by your team or by other groups, agencies or departments to analyze your problem and then develop potential responses to that problem. This toolkit is focused primarily on raw (previously unanalyzed) data, not pre-existing statistics.

As your project moves forward, your team will enter a more intense, longer-term relationship with data. It is at this point that some project teams face early challenges. Some teams are unsure what additional data might be useful and don't pursue any information beyond the data initially collected. Others spend months trying to identify what data to collect and then more months waiting for someone to give

The LISC Approach  
These powerful themes run through all LISC projects.

**DATA-DRIVEN**  
LISC targets crime hot spots – often streets, properties or public spaces in communities that have struggled with crime for years. Researchers are engaged in the day-to-day work, helping partners examine problems, assess evidence-based solutions, and monitor progress.

**COMMUNITY-ORIENTED**  
LISC champions active roles for residents in identifying problems, selecting strategies and creating safe and healthy environments.

**SPURS REVITALIZATION**  
LISC tackles problem properties, unsafe streets and parks, unemployment, transit barriers and service gaps related to crime.

**BUILDS PARTNERSHIPS**  
LISC taps the resources of public, nonprofit and community leaders to bring more resources and different approaches to bear on longstanding crime challenges for lasting change.

**Examples of Data**

- Calls for service to local law enforcement
- List of attendees at a community meeting
- Pictures and addresses of blighted properties in your neighborhood
- List of addresses with code violations in the past year
- Locations of vandalism in the community

[www.lisc.org/our-initiative/safety-justice](http://www.lisc.org/our-initiative/safety-justice)

**FUNDAMENTALS**

### Topics will include:

- Engaging community members and fostering community leadership
- Using data to identify problems and evidence-informed solutions
- Finding the right partners and working effectively in collaboration
- Planning and implementing CVIPI approaches that integrate with other community efforts
- Evaluating and sustaining CVIPI efforts

**LISC**

# Poll Question: Word Cloud?



- ❖ What is one thing you learned about that you want to home and implement?



# Closing

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