



# Charting a New Path Forward

The HAVI's Standards and Indicators for Hospital-based Violence Intervention Programs



**CVIPI**  
Community Based Violence Intervention  
and Prevention Initiative

**OJJDP** Office of Juvenile Justice  
and Delinquency Prevention

**NIJ** National Institute  
of Justice  
STRENGTHEN SCIENCE. ADVANCE JUSTICE.

Office for Victims of Crime  
**OVC**



**BJA**  
Bureau of Justice Assistance  
U.S. Department of Justice

# Presenters



**Toni Rivera, MSBM, Managing Director,  
Communities of Practice**

**Tina Nappi, MSW, Managing Director,  
Organizational Growth and Equity**

When there is a homicide in Boston, no matter what time of day or night, I respond with a group of other community leaders on scene where the violence occurred. I counsel people, including the children who witness the violence. I listen to their anger, shock, and fear, and provide them with resources for healing. While I see so much pain, racism, and inequities, I also see the assets, the strengths, and the resilience of Black people. I lead with my community's voice first and foremost. I lead by making connections and bringing groups together for unity and strength.



Masika Gadson

Former Community Outreach and Training Supervisor Boston Medical Center, VIAP

HAVI Advisory Board Member



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# Overview of this Session

- HAVI History
- The HAVI's HVIP Standards and Indicators
- What We Learned from Cohort 1
- What We are Learning in Cohort 2
- Breakout Conversations
- Future Direction

# Caught in the Crossfire, YouthAlive!

“When I woke up in the recovery room, no one was there for me to tell that I was scared, or that the bullet hurt, or that I didn’t know how to live now that I was in a wheelchair. The only message I got from my friends and family was, “Let’s go and get that person that shot you.””

“When I got shot, there were very few resources to help me deal with my injury on a personal level. I wanted to fill that gap.”

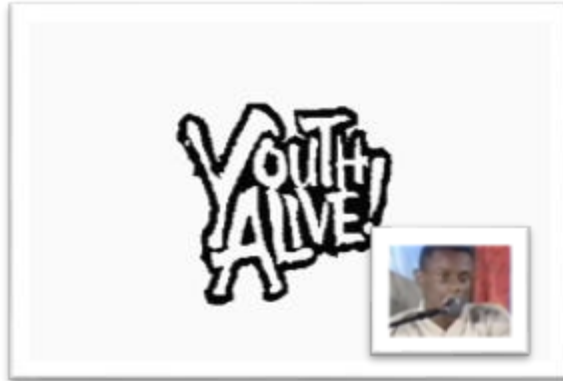
- Sherman Spears



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# HVIPs & The HAVI Timeline: 1994 - 2009



1994

Youth ALIVE!, a non-profit public health agency based in Oakland, CA, establishes the first HVIP, Caught in the Crossfire in collaboration with Sherman Spears, a survivor of gun violence.



1995

Project UJIMA launches in Milwaukee.



1998

Violence Intervention Program at University of Maryland Medical Center launches in Baltimore.



2009

Supported by Kaiser Permanente, Youth ALIVE! convenes 30 experts to address practices of successful HVIPs. The National Network of Hospital-Based Violence Intervention Programs (NNHVIP) is launched, comprised of 7 programs across the country.





Participants of the 2009 Symposium of Hospital-based Violence Intervention Programs



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# The HAVI Timeline: 2011-2019



2011

NNHVIP publishes '*Violence is Preventable: A Best Practices Guide for Launching & Sustaining a Hospital-based Program to Break the Cycle of Violence*'



2015

OVC funds YouthAlive!, NNHVIP, Cure Violence, and the Berkeley Media Group to form the Healing Justice Alliance through the grant, Comprehensive and Communications Training and Technical Assistance to Support Male Survivors of Violence.



2018

NNHVIP hires its first Executive Director, Fatimah Loren Dreier, and adopts a new name, the Health Alliance for Violence Intervention (HAVI). Fiscally-sponsored by Community Partners.



2018-2019

The HAVI secures funding from Office of Victim of Crime for Advancing Hospital-based Victim Services 8-program cohort, and the state of New Jersey to develop, launch and expand 9 HVIPs.



# The HAVI Timeline: 2022 - 2023



2020 - 2021

The HAVI network grows to over 40 member programs, with over 30+ emerging programs.

The HAVI has 10 staff.

Fiscally-sponsored by Health Resources in Action, and Community Partners.

Biden Administration launches White House CVIC Initiative.



2021

The HAVI and 3 other Black-led organizations (CORE4) develop **CAPS**, a focused CVI model to reduce violence in US cities.

The HAVI receives **\$7.5M** in funding from the Ballmer Group.



July 2022

The HAVI network grows to **50 member and 30+ emerging programs** in 85+ US cities.

Staff **DOUBLED** in size from 2021 and continues to grow.

First in-person staff convening since 2020 includes the launch of strategic planning process.



November 2022

Largest HAVI virtual conference with over 700 participants. Theme is *Forging a New Era of Equity*.

Launch of Standards and Indicators with monthly member cohort learning sessions planned for 2023.

# The HAVI Timeline: 2022 - 2024



2023

HAVI partnership launch of the Kaiser Permanente Center for Gun Violence Research and Education with HRiA. HAVI Conference held in Chicago, with over 700 attendees.



2023

Convening in Chicago to develop the **CVI Action Plan**. Updated Violence Prevention Professional (VPP) Certification training is held in-person.



2024

HAVI membership has grown more than 30%, with 71 members. Launching CAPS in 4 new cities.



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The HAVI envisions a world where  
**communities end violence  
and foster healing.**



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# The HAVI guides and advances **Hospital-based Violence Intervention Programs (HVIPs)**.

This work supports health-focused, anti-racist, trauma-informed care for the community violence intervention and prevention field.



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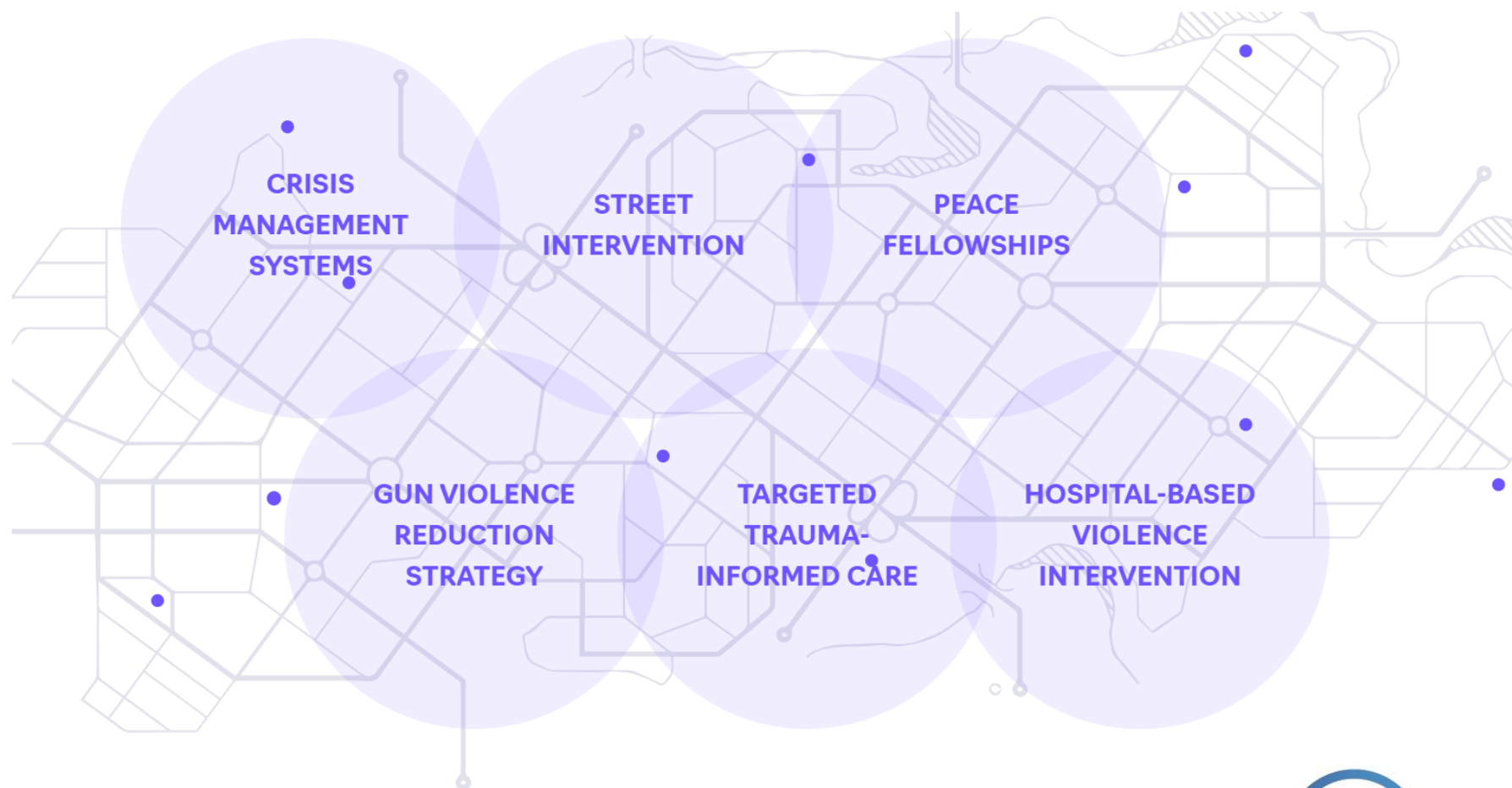


- **Racial Justice and Equity**
- **Leadership and Accountability**
- **Community Wisdom and Lived Experience**
- **Collective Care and Healing**





# Community Violence Intervention Models



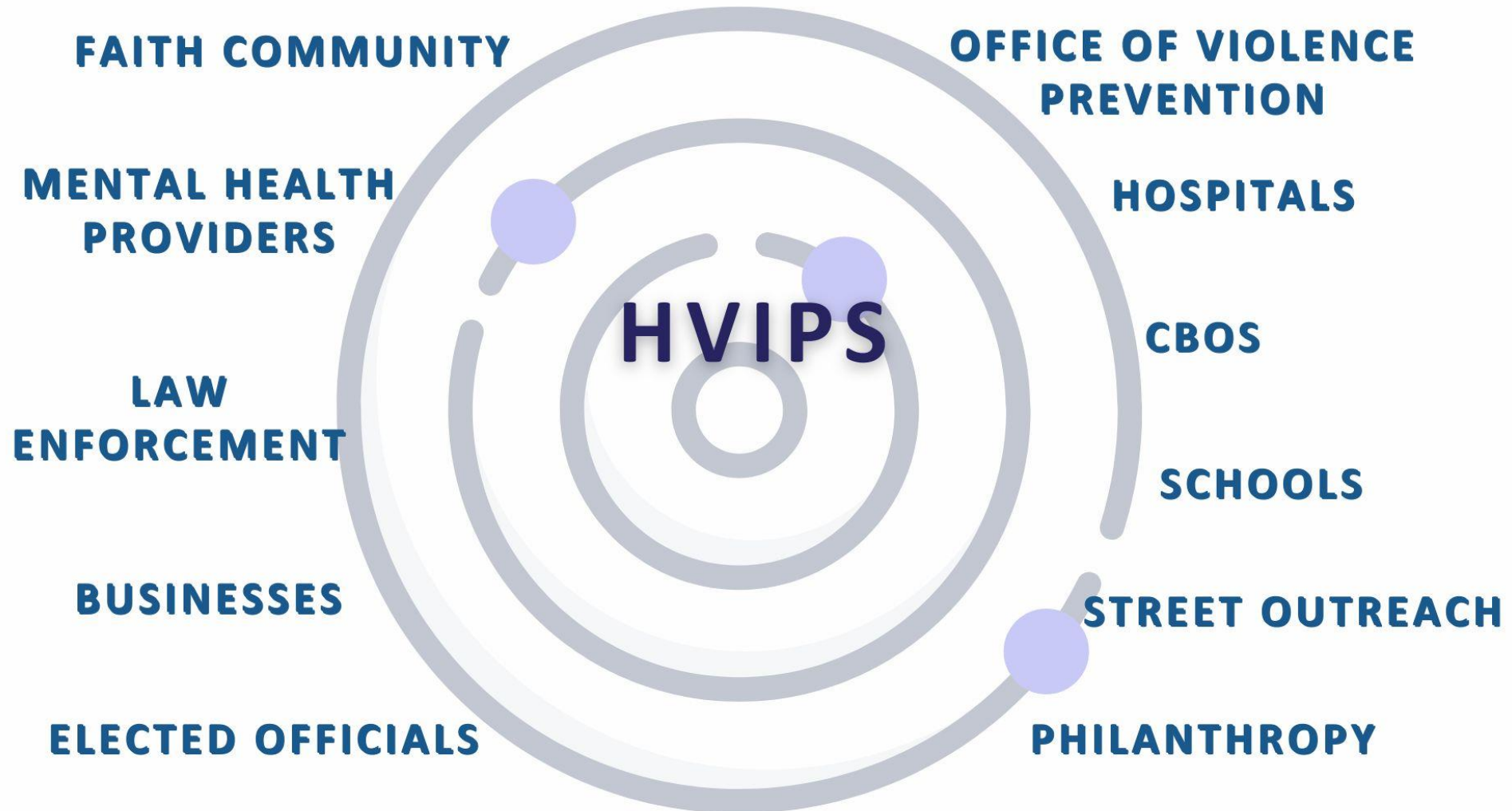
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In 2020, "CVI Ecosystem" was introduced as a framework  
For more information: <https://www.cviecosystem.org/>



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# HVIPs in the CVI Ecosystem



# Core Elements *of* HVIPs

HVIPs are multidisciplinary programs that combine the efforts of medical staff with trusted community-based partners to provide healing-centered care to violently injured people, many of whom are boys and men of color. Five core elements make HVIPs unique and effective.

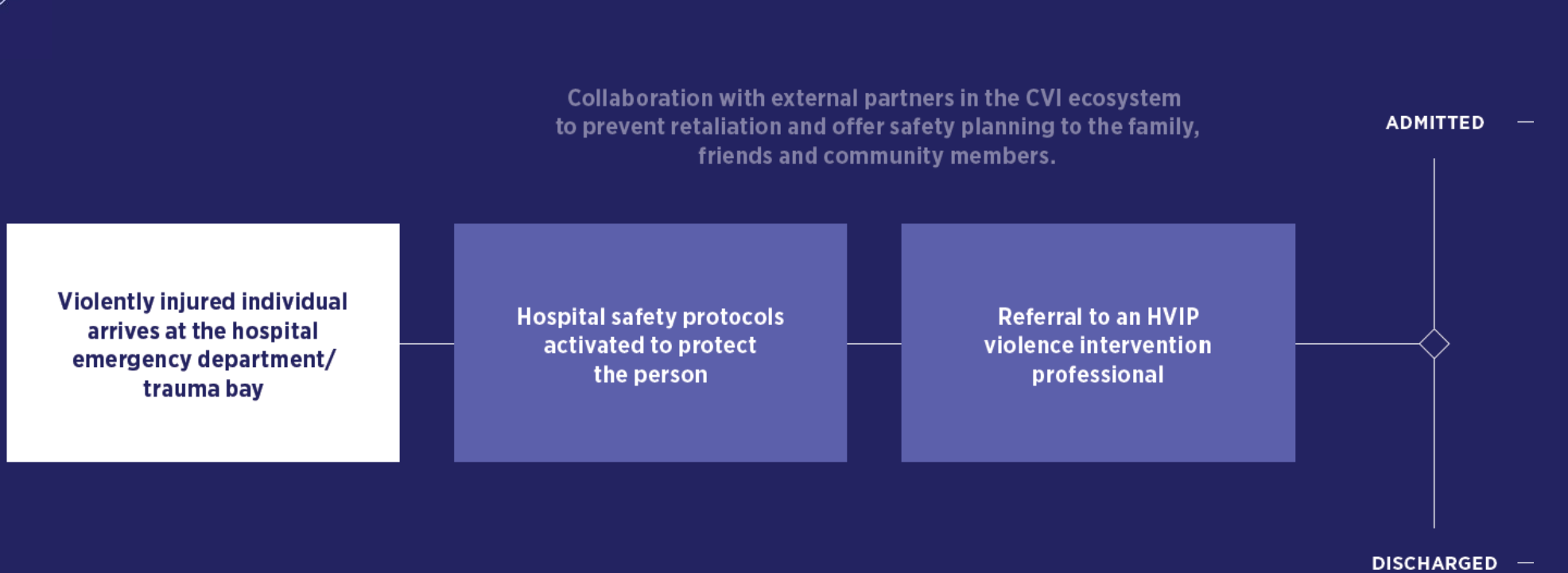




# An Example of an HVIP Care Pathway

How HVIPs respond to violently injured individuals who arrive at a hospital.

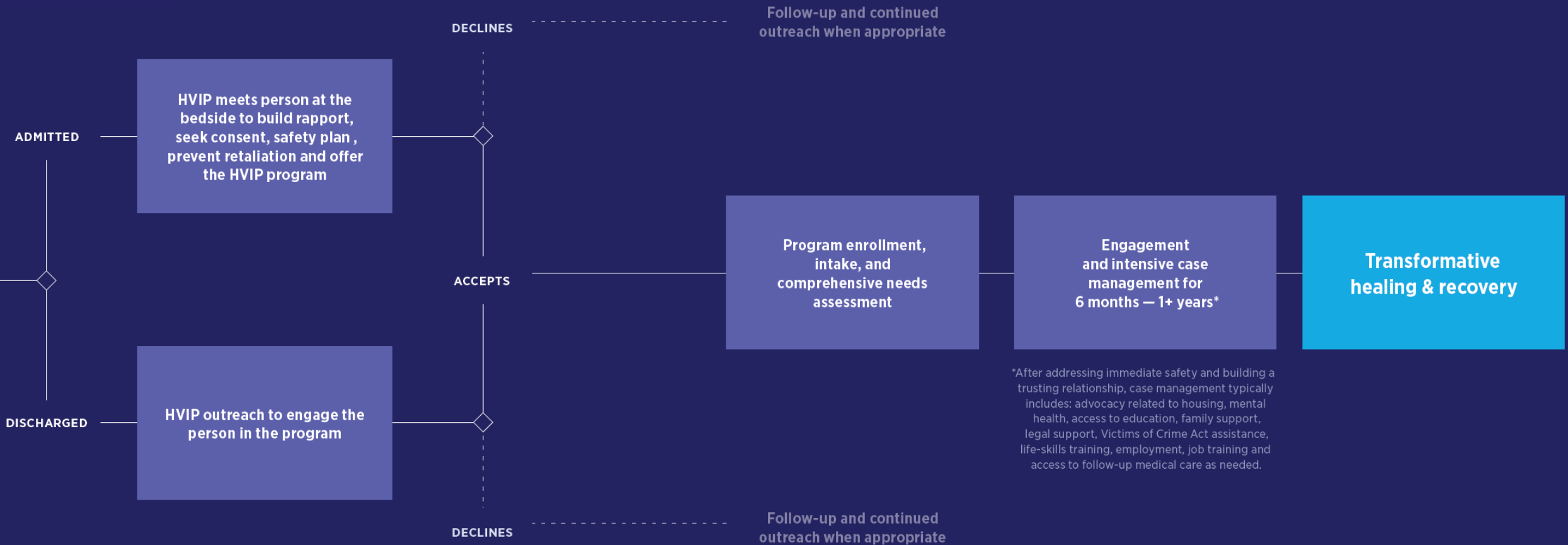
Collaboration with external partners in the CVI ecosystem to prevent retaliation and offer safety planning to the family, friends and community members.





# An Example of an HVIP Care Pathway

How HVIPs respond to violently injured individuals who arrive at hospital emergency department trauma bays.



Long-term healing happens after the hospital discharge. A large part of that healing comes from being connected to others. We need to come together to provide warm hand-offs to community based wraparound services. We need to join hands in partnership with survivors and community leaders. We need all hands on-deck to create peace and transformative healing.



DeAngelo Mack  
HAVI Senior Advisor  
Former Program Manager of HVIP



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*Standards and Indicators  
for Hospital-based Violence  
Intervention Programs (HVIPs)*



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# The HAVI's HVIP Standards and Indicators

- Ground us in racial equity and public health frameworks
- Center lived experiences of people most impacted
- Resource the leadership of frontline and HVIP staff
- Advance strong collaborations among HVIPs, hospitals, and community partners
- Ensure HVIP Fidelity to the Model
- Promote Best Practices in Trauma-informed/Healing-Centered Care
- Leverage Resources for Planning and Sustainability



# Development Process

- HAVI Standards and Indicators Task Force
- *Violence is Preventable*
- Literature Review
- Practice Wisdom from the Field
- Frontline Worker Input
- HAVI Advisory Board, Staff, Faculty, and Working Groups



**How this  
work helps  
chart a path  
forward**

**Advance the  
HVIP model**

**Meet the  
needs of  
those at the  
highest risk  
for violence**

**Connect and  
overlay HVIPs  
with CVI  
intervention  
efforts for  
greater  
impact**

**Unite HVIPs  
around a core  
set of  
principles**



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# Standards

- Level of quality or attainment of components that are essential for successful HVIP planning and implementation and are aligned with The HAVI model

# Indicators

- Strategies, methods, and activities that demonstrate and show progress toward the standards



# Eight Domains with 43 Standards



**Planning  
& Design**



**Community  
Partnerships**



**Staff  
Development**



**Participant  
Engagement**



**Service  
Delivery**



**Data Collection,  
Evaluation &  
Research**



**Hospital Systems  
Transformation**



**Sustainability  
& Funding**





# Implementation

- Cohort Learning Model
- HVIP Member Programs
- Monthly Meetings - Deep Dive into Each Domain and Standards
- Strengths and Gaps
- Resources Needed
- Tools Developed



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# Lessons Learned from Member Programs

- Planning and Design
  - Racial Equity
  - Hospital Systems
  - How to operationalize
- Community Partnerships
  - MOU's/BA's
- Participant Engagement
  - Criteria – highest risk
- Service Delivery
  - Case management guidelines



# Lessons Learned from Member Programs

- Data Collection, Evaluation, and Research
  - Data sharing agreements
  - Participatory action research
- Funding and Sustainability
  - Partnership with CVIPI



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1.0

# Planning and Design



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2.0

# Community Partnerships



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# 3.0 Staff Development







4.0

# Participant Engagement



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5.0

# Service Delivery



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6.0

# Data Collection, Evaluation and Research



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7.0

# Hospital Systems Transformation



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8.0

# Sustainability & Funding



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# Breakout Conversations



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**Planning  
& Design**



**Community  
Partnerships**



**Staff  
Development**



**Participant  
Engagement**



**Service  
Delivery**



**Data Collection,  
Evaluation & Research**



**Hospital Systems  
Transformation**



**Sustainability  
& Funding**





# Thank you!

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